



THE ORATORY



BRIEF FOR THE POST OF CRICKET GROUNDSPERSON



THE ROLE

We have an exciting opportunity for a Cricket Groundsperson to join the busy, close-knit Grounds Team. You will play a vital role in the maintenance of the School's cricket grounds and associated facilities.

You will also have the opportunity to develop your career further in grounds keeping, helping to maintain the wider School grounds and sporting surfaces across the estate.

The successful candidate will have experience working as a Groundsperson or a great interest and willing to learn. The ability to remain calm in a busy and demanding environment, excellent communication skills, and a flexible attitude to working hours are all essential. Weekend work is on a rota basis to cover Saturday and Sunday fixtures.

KEY TASKS & RESPONSIBILITIES

- Playing a prominent role as the Schools Cricket Groundsperson.
- Working closely with the current School Director of Sport.
- Working in close cooperation with the Grounds Manager and Deputy Grounds Manager.
- Extensive involvement in cricket surface provision and management.
- Opportunity to prepare cricket surfaces to county standard.
- Being a knowledgeable team member and Cricket expert, helping to manage and allocate all associated departmental tasks and ensuring that they are actioned correctly and to high standards at all times.
- Direct responsibility for 6 different grass squares, outfield areas, associated facilities, and landscaped areas.
- Helping to maintain and improve the School's sports grounds, associated sporting facilities, and pitches.
- Take responsibility for the health and safety of themselves and others who may be affected by their actions.
- Any other duties/responsibilities that may be allocated to the post holder as may be reasonably requested by The Oratory School.
- Throughout the year work continues on the upkeep of the estate as a whole. It will be necessary to work on the woodland, drives, paths, hedges, fences and rough areas.
- To effectively use plant, tools and machinery supporting the pitch, gardens and Estate.
- Ensure all machinery and tools are kept clean well maintained and serviced to a high standard, stored securely and accounted for at all times.



SALARY: £27,000 per year

Hours:

This is a full-time appointment, 40 hours per week, 52 weeks per year.

Your working hours are Monday to Friday, 7am to 3.30pm (this includes a 30-minute unpaid lunch break).

BENEFITS

- Sports Centre membership with free access to the gym; squash courts, lane swimming and golf course.
- A meal while on duty during term time.
- Contributory pension scheme.
- Free parking.

SAFEGUARDING

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The following duties will be deemed to be included in the duties which you may be required to perform:

- child protection, discipline, health and safety.
- promoting and safeguarding the welfare of children and young persons for whom you are responsible.





THE PERSON

	Essential	Desirable
Qualifications and experience	<ul style="list-style-type: none">• GCSE English and Maths at grade C or above or equivalent.• Minimum of 2 years' experience in a similar role• Valid driving licence.	<ul style="list-style-type: none">• Educated to NVQ level 2 or higher in sports turf management or similar qualification.• Spraying and chainsaw qualifications advantageous but not essential.
Skills	<ul style="list-style-type: none">• Experience of operating grounds/gardening machinery equipment essential• Well organised, able to approach work methodically, prioritise and meet deadlines.• Effective communication skills.• Good collaborative skills, able to quickly establish effective working relationships with key people across the school.• Excellent organisational and time management skills.• An understanding of the expectations, ethos and aims of a full boarding school.• Knowledge of resources, equipment and materials relating to specialist technical areas.	<ul style="list-style-type: none">• Knowledge of School H&S procedures and risk assessments.
Aptitude	<ul style="list-style-type: none">• The ability to work with speed and accuracy under pressure.• Physical ability to move and lift equipment and utilise manual handling aids.• Ability to communicate clearly and work as part of a team.• Ability to develop practical solutions to challenges.• Committed to the safeguarding and wellbeing of children and young people.• Enjoy working outdoors.• Proactive, a sense of humour and a resilient attitude.	



HOW TO APPLY

Applicants should complete the school's application form and send together with a covering letter in PDF format to recruitment@oratory.co.uk

Early applications are encouraged. We reserve the right to close this advertisement early if we receive a high volume of suitable applications or if we find a suitable candidate from early applications.

Please send postal applications together with a covering letter to:

Director of People
The Oratory School
Woodcote
Oxfordshire
RG8 0PJ

For any queries, please email recruitment@oratory.co.uk

The Oratory Schools Association Registered Charity No 309112 is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo checks with past employers, online and the Disclosure and Barring Service. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exception Order 1975, 213, 2020.





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